



The CIAC Paddle

Helping You Navigate the IA Continuum



13th Edition, February 2014

Command IA Coordinators

The CIAC Paddle, 13th Edition. As we begin another calendar year, the need to provide outstanding support to IA Sailors is as important today as ever. The expectation is that support to IAs replicates the support Sailors are accustomed to in typical Navy lifelines. Your role, as your command's representative, has a crucial impact on support to the IA Sailor and their family.

CIACs are the first-line support system to IA Sailors and we at USFF IA Support are here to help you in that role. If you need assistance seek help from your command or [contact us](#). Your support to your IAs should at least match the level of support you would like to have if you and your family were executing an IA deployment. Also, please continue sending us your feedback to assist us in improving the IA process.

Bottom Line Up Front

CIACs, as your IA Sailor's lifeline to the Navy, you are expected to ensure that they are:

- **Prepared to deploy before reporting to NMPS**
- **Contacted regularly during deployment to assess their needs and issues**
- **Provided your full support during their preparation, deployment and for nine months following their return**

The CIAC Keys to Success UPDATE:

- **Complete the CIAC Training modules on NKO!**
- **Fully utilize the Navy IA website and NFAAS CIAC Information tab!**
- **Be as proactive as you can to ensure your Sailors are prepared!**
- **Contact your Sailors as required!**
- **Document your actions in NFAAS!**
- **Ask questions!**

Actions for CIACs

There are now two required training course available for CIACs on NKO (Navy e-learning). The courses are titled: USFF-CIACBT-1.0 (Basic Training) and USFF-CIACRT-2.0 (Resources Training) and can be found under **Course Catalog Tab / Individual Augmentee Training / CIAC Training**. Complete the CIAC Basic Training and Resource Training modules on NKO, review [CIAC FAQs](#), and become familiar with the [Navy IA website](#).

Also, remember the following items:

- A single CIAC must be assigned to each individual NFAAS IA record, not just to a UIC. This ensures each IA has an individual that they can utilize to obtain assistance.

- Automated NFAAS emails are sent directly to the CIAC of record and IA Sailor for all Sailor and family notices. Please ensure that both your information and your IA Sailor's contact information are current.

Pre-Deployment

Orders, ORDMODS, and Demobilization Orders – Orders, ORDMODS and Demobilization Orders are still being written and distributed via message traffic despite reduced access to NMCMPS. CIACs should be proactive in obtaining orders and modifications for their IAs. Copies of orders can be obtained from the parent command (AC) or the NOSC (RC) via message traffic.

Man, Train & Equip

NIACCT Combat Skills Training – USFF N1 continues to schedule and evaluate the appropriateness of Combat Skills and other pre-deployment training offered across the Army, Navy, Air Force, and State Department. While working with Joint Staff and the Combatant Commanders, the USFF IA training team annually validates over 150 different training courses offered to sailors deploying to various locations worldwide.

In today's fiscal environment and with the reduction of forces going forward, training sites are being closed or consolidated in new locations. Courses are being reduced or canceled. This adds a new level of complexity to scheduling a concise training track and getting the individual to theater in the quickest manner. The "can do" attitude of the sailors affected by these changes is appreciated.

Training sites for Basic Combat Skills are now being held only at Camp McGrady/Ft. Jackson, SC (NIACCT) and Ft. Dix, NJ (A-14). For FY14, the training companies of Task Force Marshal have been reduced from five to two. Maximum through-put per class is now 180 students (down from 350). The fact that Task Force Marshal and the NIACCT staff continue to provide high quality training is just one more IA success story during these fiscally challenging times.

There are some missions such as Fire Scout, Scan Eagle, Military Working Dog Handlers and Spec War support missions that require follow-on training at other sites. Those sites will be spelled out in the member's orders, and there may be POM time between training. Be sure to review the orders with the IA Sailor, and ensure they are familiar with the locations they are going and the requirement for them to arrive on time.

Boots-on-Ground

Advancement - In Djibouti, Navy-wide advancement exam administration for E-4 to E-6 candidates is conducted as follows:

- Per NAVADMIN 336/07, exams are administered on Camp Lemonnier for all eligible CLDJ/CJTF-HOA Active Duty/Full Time Support (FTS) and Reserve Component Sailors.
- AC & FTS Sailors will participate in the substitute exam whereas RC Sailors will participate in the normal Reserve advancement exam.
- All E7 and LDO candidates who are eligible for the E7 exam are waived from taking the E7 exam.
- Per BUPERSINST 1430.1F, Sailors that are fully qualified for advancement to E4-E6 are required to participate in the examination. Local commanders cannot identify particular personnel or particular ratings as eligible/ineligible. Camp Lemonnier is considered certified to participate in the Navy Advancement Exam.

Re-Deployment

Finishing the Job...When does CIAC support end? –

A Sailor that returns from an IA Deployment continues to need support and may need assistance even after they're returned home. Policy requires that IA Sailors should continue to be supported until 9 months after their return.

CIACs should ensure the Sailor has a smooth R3 ([Return, Reunion, and Reintegrate](#)) process and be readily available to assist when issues arise over the next nine months. You are charged by the Navy to provide this service even if the man or woman you're serving is no longer on the Navy's payroll.

IA Sailors can face a lot of personal issues upon their return (health issues as a result of deployment, unemployment, marriage problems, etc.). Be sure to pay special attention to those IA Sailors who have returned as they may be completely outside Navy support lifelines. If they are separating from Active Duty or transferring to the IRR, you may be the only Navy official taking an interest in their lives after their return.

For the IA Sailor, especially those returning to the Reserve Component, outside the usual lines of support, **CIACs** are on the front line of the Navy's mission to safely guide our IA Sailors returning from deployment.

Finally, be sure you get your gouge directly from the Sailor. If you hear of a separation or transfer to IRR, talk directly with the Sailor to understand the situation. Inform them that they are in the R3 phase now and will continue to be contacted by you until nine (9) months have occurred. Be proactive in supporting your shipmates throughout their deployment and nine months after they return. Be sure to use your available resources and provide them to your Sailors.

Health Assessment Post-Deployment – To ensure the well-being of all Sailors, the DOD has mandated that Sailors returning from certain non-shipboard deployments

complete two separate [Deployment Health Assessments](#): the Post-Deployment Health Assessment (PDHA) - DD 2796 and the Post-Deployment Health Re-Assessment (PDHRA) - DD 2900. AC Sailors will complete the Post-DHA at WTP Sembach, HOA or GTMO. RC Sailors and AC Sailors at other locations complete their PDHA at NMPS. The PDHRA is to be completed between 90 and 180 days after returning to their parent command. AC Sailors will see their local MTF and RC Sailors will utilize the PDHRA call center by calling 888-734-7299.

Returning Warrior Workshops (RWW) – RWWs are conducted by the Navy Reserve Regions for AC & RC Sailors who have recently demobilized/redeployed as an integral part of the reintegration process. One of the main purposes of the RWW is to honor Sailors and their families for their sacrifice. The Sailors also learn how to overcome some of the battles they face back home and the struggles that may appear during the dramatic transition from combat support to civilian/active duty life.

These valuable and highly-rated workshops are open to recently demobilized/redeployed IA Sailors and a guest. View the [FY2014 RWW Schedule](#) to assist your Sailor with reserving a seat today because they fill up fast! NOTE to AC Sailors: If your command is unable to fund your transportation to an RWW, contact [USFF IA Support](#) for assistance.

Respite Leave - OPNAV N130 has recently received the approval to fund monetary compensation option for the payment of PDMRA under Public Law 112-120. Members, who were on a qualifying mobilization (10 USC 12302, 12301(a), 12304) at the time of policy change (1 October 2011), may elect payment (\$200/day) of the difference in days between the old policy and the new policy. The option to elect payment is effective immediately. The election can be made at NMPS during the demobilization process via a pg13. Any further questions can be directed to OPNAV N130 at emily.klossner@navy.mil or Comm: 703-604-5477

Information You Need to Know!

- ❖ [CNIC Family Connection–February 2014](#)
- ❖ [FY14 Returning Warrior Workshop \(RWW\) Schedule](#)
- ❖ Navy IA website, www.ia.navy.mil
- ❖ Deployment Health Assessment (DHA) website, www.dha.navy.mil
- ❖ Visit the [Navy IA Hall of Honor& In Memoriam](#)
- ❖ Like us on Facebook at www.facebook.com/NavyIA
- ❖ Follow us on Twitter at www.twitter.com/Navy_IA
- ❖ [Navy IA Mobile Apps](#): iPhone Android, and BlackBerry Platforms
- ❖ Emergency Numbers:
 - [ECRC](#) 24/7 Family Hotline: 1-877-364-4302, ecrc.fs.fct@navy.mil
 - [FEMA](#): 1-877-621-FEMA(3362)
 - [American Red Cross](#): 1-866-438-4636
 - [Military OneSource](#): 1-800-342-9647
 - [TRICARE](#): 1-888-363-227